Torbay and South Devon
NHS Foundation Trust

Email: foi.tsdft@nhs.net
Our Ref: TSD10940

6 November 2026

Dear Sir/Madam

Request for Information

We are writing to confirm that we have now completed our search for the information you requested.

A copy of the information is below:

1) **Number of colleague workplace bullying/harassment (NOT incidences of harassment from patient towards staff) Stage 1 formal grievances filed, Stage 2 appeals, and those that have progressed externally for the following period: 1st October 2025 - 1st October 2026**
   The Trust's Bullying and Harassment policy and procedure do not use the terms "Stage 1" and "Stage 2". We have therefore provided the number of bullying and harassment cases opened and the number of appeals submitted during the requested period.

   Between 1 October 2025 and 1 October 2026, 12 bullying and harassment cases were opened. Of these, 1 was appealed.

2) **And the total number of staff in the Trust, correct as of 1st October 2026.**
   7,354

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If you wish to discuss any of the above, please contact us, quoting the FOI reference number above.

If you are unhappy with the way in which we have handled your request, please contact the Data Protection and Freedom of Information Lead in the first instance. If you wish to make a formal complaint, you should write to our Information Governance Team at Information Governance and Data Protection, Belmont Court, Torbay and South Devon NHS Foundation Trust, Torquay, TQ2 7AA or by email to tsdft.igteam@nhs.net

If you are not content with the outcome of your complaint or the internal review, you may apply directly to the Information Commissioner for a decision. Generally, the Information Commissioner will only make a decision once you have exhausted the complaints and/or internal review process provided by us. The Information Commissioner can be contacted at: The Information Commissioner's Office, Wycliffe House, Water Lane, Wilmslow, Cheshire, SK9 5AF or through this link https://ico.org.uk/global/contact-us/

Yours sincerely,

Freedom of Information Team